

We Understand Secure Solutions

Safe business model



# We are the only company with an open margin.

## SIP (Secure Invoice Program) is a guarantee of the security of our cooperation.



You always know how much your contractor earns. Thanks to this, you can negotiate salary before and after recruitment



Thanks to a safe and open business model, team morale increases because everyone knows the rules



At the same cost of the company, the contractor earns more than a full-time employee. Below is a table with an exact calculation for a salary of PLN 15,000 gross monthly.

## A table comparing the costs of an employment contract with Outsourcing Futurum in Poland for PLN 15,000 gross per month

	Contract of employment	Futurum (Includes our margin)
Average sum of employer's costs per month	17 385,40 PLN	17 385,40 PLN
Average net monthly amount for employee	10 076,96 PLN	11 663,99 PLN
The tax deductible cost	7 308,44 PLN	5 721,41 PLN
Employee salary per year net	120 923,52 PLN	139 967,88 PLN

At the same cost of the employer, the difference in employee's annual earnings is as much as PLN 19,000!



# We treat cooperation security with the highest priority.

#### **#For Companies**

#### Reasonable cooperation:

With an explicit 10% margin, we speak openly: we focus on reasonable cooperation.

## Contractors make results Contractors are entrepreneurs.

they care about the client and outstanding results. They periodically strengthen the team with know-how, experience and improve business processes.

#### Safety first

We do everything with a view to safe cooperation. That is why we care about trust, ethics and communication at every stage of cooperation, not only at the beginning.



### **#For Managers**

## A contractor for one project or permanent - you decide.

There are contractors who want to participate in one specific project.
There are also those who want to work for the company permanently.
You decide which one you need.

## A team made to measure deadline

Thanks to the contractors, you can choose among the specific competencies you need now, which increases the likelihood of bringing the project on time.

## Relationships as the basis for secure cooperation

Transparency is the key to secure cooperation. That's why we always "answer calls".



### **#For Team Leader**

### Contract workers are "sick less often"

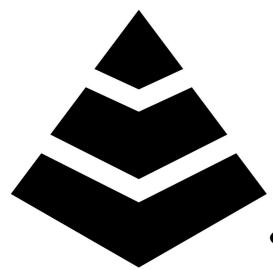
The contractor works about 10 days longer in a year than a full-time employee.
On average, the contractor does more work by PLN 5,500.

## Use team positions

With us you will increase the chance of successful recruitment of new people to the team.



# Vision, Mission, Values



#### Vision

Futurum Technology is the safest partner on the Outsourcing market in the IT industry.

#### Mission

Provide clients and contractors with safe conditions of cooperation, enabling both parties to succeed in an atmosphere of trust.

#### **Values**











WE HOPE FOR SAFE COOPERATION



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